

WELCOME

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Help us to understand the community's views on policing in your area

The MPA has a statutory duty to consult and engage with the communities of London and to give a voice to local people on policing priorities, concerns and the future direction of the MPS. To this end Community Police Engagement Groups (CPEGs) exist in each of the 32 London boroughs (in some boroughs these groups are known as Community Safety Boards (CSBs) or Community Police Consultative Groups (CPCGs)). The primary aims of Community & Police Consultative Groups are to consult with local police, Safer Neighbourhoods Panels, the MPA and key stakeholders in Crime and Disorder Reduction Partnerships about strategic policing. This can include consultation on developing the annual policing plan, implementation of Neighbourhood Policing, and crime and disorder reduction.

Community & Police Consultative Groups are intended to be representative of the local population, especially those groups that interact with the police in disproportionate numbers. Their activities include active community engagement in neighbourhoods and with local groups.

If you would like to get involved in Haringey Community & Police Consultative Group you can find out more information at www.haringeycpcg.org.uk

HARINGEY COMMUNITY & POLICE CONSULTATIVE GROUP

2008-09

ANNUAL REPORT

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FOREWORD

Londoners need to have confidence that the police will protect us from harm, and also trust that they respect our rights and liberties.

Retaining that trust and confidence is a two-way process and can only work if there is good communication and engagement between the police and public. Haringey CPCG plays a pivotal role in making that communication and engagement happen. It provides a forum for our local police to explain their operations, and also for local people to tell the police what they think – either to praise, or to say that things could be done better.

Haringey CPCG performs its role extremely well and is one of the most effective in London. This is, of course, down to the commitment and hard work of many individuals who give up their time to make it so; and who are determined to make Haringey a safer and better place in which to live.

I have been particularly impressed with the establishment of HYPE (Haringey Young People Empowered), which has set up a host of relation building activities between young people and the police during the year. This has improved young people's perceptions of the police, and has also allowed the police to benefit from having direct contact and feed-back from our young people.

I look forward to the joint work with Enfield on a project aimed at reducing youth anti-social behaviour and postcode rivalries, which is funded by the MPA.

I know that the CPCG will go from strength to strength in the coming year and I look forward to playing my part in making that happen.

Joanne McCartney
LONDON ASSEMBLY MEMBER AND LINK MPA MEMBER



THE CHAIRMAN'S REPORT

I welcome and introduce you to the Annual Report for 2008-2009, and to outline some of the Haringey Community & Police Consultative Group (the Group) action and involvement in Haringey during the past year, the Group has been working with local communities & organisations forming closer links, sharing ideas and information leading to one common aim in making this borough one of safest and nicest place in which to live and work. This can only be achieved if all who live and work in Haringey have the same objective and are willing to make this happen.

In such a diverse community of Haringey this is not so easy and that is where the Group plays such an important role in bringing together and meeting each other on a regular basis, consulting with the police, the council and ourselves.

Over the years the Group has been building strong links with our local police and council, in many cases mediating on residents' behalf, and organising face to face consultation via our quarterly meetings open to the public.

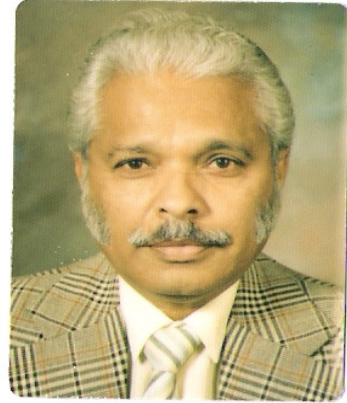
This could not be achieved without the appointed Board of Directors, the Metropolitan Police Authority and the public of course.

May I thank the Borough Police, Haringey Council, the Group's newly formed Youth Project (Haringey Young People Empowered) and the new Haringey Consult Enterprise. My special thank you goes to our Director for her unbelievable workload over the year.

I truly believe that partnership is the way forward for Haringey and that is the aim of the Group.

Fred Williams

CHAIR



TREASURERS REPORT

The Group received the sum of £50k for the year ending 31st March 2009 from the Metropolitan Police Authority (MPA) as a core funding for its work to the Borough of Haringey. From the aforementioned allocated amount the Group is required to manage staffing costs, HM Revenue & Customs, rent and all the other relevant running costs.

Once again it has been a frantically challenging year regarding working within the constraint of the funding allocation to the Group by the MPA. However, with the support of the local partners and members, this did not deter the Group from delivering the services to the Haringey community as required.

In addition to the MPA's core funding (£50k) the Group was successful in securing other funds to the amount of £50,500 through successful bid submissions to the MPA funds for innovative projects, the borough's partnership including Haringey Council Safer Communities, the Borough Police and the Teaching Primary Care Trust. The raised funds were allocated to develop and implement activities for the Group's projects including:

- Haringey Young People Empowered 'HYPE'
- the Ward Panel Chairs and Partnership Forum
- Enfield & Haringey Cross Border Youth ant-social behaviour, gangs and postal code divide
- Community Observers and
- the Polish & Eastern European Community Forum

The Group's Haringey Consult Enterprise raised additional funds to the tune of £13,645 by winning small tenders to carry out surveys and run focus groups on behalf of commissioning bodies. This resource was billed to the employment of a temporary member of staff with the remit to market, develop, co-ordinate and implement incoming work.

In February this year the Group submitted a funding application with a detailed Service Level Agreement to the MPA for the sum of £80,500 for financial year 2009/10. However for the third consecutive year the MPA granted a funding allocation of £50k. Within this funding allocation the Group will endeavour to meet the headline associated costs and deliver the core activities as outlined in the MPA's Service Level Agreement, which are:

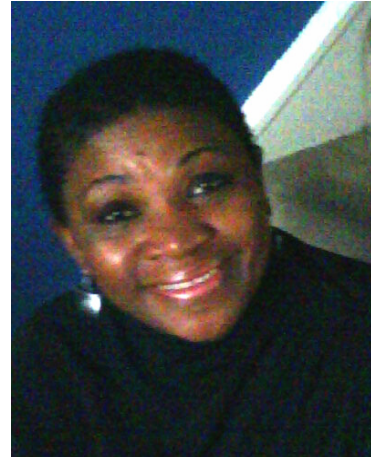
- Accommodation & on costs
- Administration
- Publicity & Reproductions
- Youth Engagement initiatives/activities
- Safer Neighbourhoods & Ward Panels community engagement
- Crime & Disorder Reduction Partnership /community engagement
- Public consultation/ Police & community engagement.

However, given the allocated amount, it should be noted that unless new sources of funding can be identified by the third quarter of this financial year, it would be virtually impossible for the Group to continue to operate in its current form, therefore for needs to secure additional revenue or take a strategic decision to dissolve.

In conclusion, I would like to extend my thanks to all the borough partners that granted the Group funding in support of its activities and also to the Group's Director Enid Ledgister for all her help and assistance during the year.

David Singh
TREASURER

Note: The audited Accounts have been circulated with the notice of the Annual General Meeting. A Copy of the Accounts can be obtained on request



DIRECTOR'S REPORT

1. Introduction

The purpose of the Haringey Community & Police Consultative Group's (the Group) Annual Report is to demonstrate that the Group has delivered in the most cost effective way possible what it had agreed to deliver.

As such this document has been structured to highlight the Group's performance regarding community engagement & consultation on local policing and community safety issues. It illustrates some of the methods used to consult, engage and communicate with individuals, groups and communities. As well as the innovative activities undertaken to involve the community especially young people.

The report will also give a mere insight of the significant contribution by members and partner agencies. It highlights our future plan for 2009-10 and challenges ahead.

2. Performance

The organisation has had another challenging and successful year where the Group's Board of Directors, staff and volunteers have worked hard to deliver a wide range of community engagement activities, and dealt with issues within its remit and role, particularly:

- Youth Anti-Social Behaviour & Youth Engagement
- Cross Border Youth Crime
- Safer Neighbourhood Policing and the - Engagement Process
- Stop and Search
- Borough Policing and Overarching Policing Priorities
- Police Operations and Community Observers
- Critical incidents and the Independent Advisory Gold Groups
- MPA/MPS Policing Priorities for Policing Plan 2010-2011
- Budget scrutiny and engaging with the MPA Link Member for Haringey
- Consultancy

More details of the Group's consideration of these topics are as outlined in the body of this report.

CPCG Board Members

Fourteen community representatives were appointed as CPCG Board members. Two local Councillors and a Police officer were appointed as Board Observers. During the year Board members addressed the core objectives of the Group as outlined on page 6 of the report. In addition members were introduced to a role portfolio whereby they undertook specific duties related to their professional experience and to the needs of the Group. Listed below is the makeup of the Board, and their Attendance Record has been included as **Appendix C** of this report.

1. Fred Ellis	HREC,
2. Samuel Wynter	Independent Custody Visitors
3. David Singh	Individual (Treasurer)
4. Chris Hannington OBE	HREC Criminal Justice Community (Vice Chair)
5. Fred Williams	Neighbourhood Watch (Chair)
6. Nevil Hartley	the Association of Jamaican
7. Dr Vivienne Manheim	Individual (Vice Chair)
8. Chief Supt. Dave Grant	MPS
9. David Alan Ball	Individual
10. Gerard McGrath	Noel Park Ward Chair
11. Paul Stephenson	Appropriate Adult
12. Indu Shukla	Individual
13. Mavis Lambie	Mind in Haringey
14. Bill Guy	Individual

Board Observers

15. Cllr Jayanti Patel	16. Cllr R Khan	17. Inspector Eric Monk MPS
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3. Projects and Achievements

Haringey Young People Empowered 'HYPE'



On the 20 March 2009 the Haringey Young People and Police Relations project re-launched itself as Haringey Young People Empowered 'HYPE'.

The aim of HYPE's programme of activities is to help young people to gain greater control of their lives, and enable them to understand better the situations in which they find themselves, their own behaviour and the behaviour of others. From this point young people should be willing to take greater responsibility for their own actions and became familiar with techniques for changing their previous behaviour patterns.

HYPE has invested a considerable amount of time in establishing a community engagement mechanism and a proactive working relationship with a diverse pool of

hard to reach young people. Throughout the year the project was faced with many challenges in terms of operating on a shoestring budget coupled with having to demonstrate its strength and ability to engage effectively. With sheer determination HYPE's lead members Janay Cochrane, Symeon Brown, Sabba Kerr-Armstrong and Executive Committee managed to accomplish much throughout the year. They made real progress in delivering a range of Youth Community Cohesion and Integration activity programmes. The significant achievements were: -

- ❖ Approached school governors and hierarchy of Park View Academy, Northumberland Park, St. Thomas More and Gladesmore schools to engage them with the project. They have also formed a constructive relationship with youth workers and the youth service.
- ❖ Registered over 300 young people to attend the HYPE event.
- ❖ A database with 400 young people which is steadily increasing.
- ❖ 200 Young people signed pledges against postal code violence and vowed to become active in building a positive and safer Haringey.
- ❖ Over 100 young people on HYPE's Myspace and are growing daily.
- ❖ Current documentary under production - the first documentary was very educational and was able to inspire great dialogue on; police relations; stop and search; although more suitable for police relation training.
- ❖ In January 2009, designed a range of colourful and fashionable 'hoodies' that showed all the different areas/postcodes of Haringey along with the colloquial term, 'What is The HYPE?' That to young people means, 'What is the problem...there is no need for one'.
- ❖ The Hoodies campaign is generating a very positive buzz on the street.
- ❖ On 18 April hosted a triumphant five-a-side football tournament that united 60 young people from rivalling parts of the borough integrating them on the same team. This tournament was for 13-16 year olds.
- ❖ In July 2009 HYPE's work was greeted with sincere recognition by Haringey Council with a 'Young Haringey Hero Award'.
- ❖ Building and encouraging better relationships between young people, the community and the police through attending ward panel meetings and advising ward chairs on best methods to engage young people and involve participation.

HYPE's future targets are to ensure that their membership continues to grow and to keep all the young people who are members active in their community and involved in the positive movement of HYPE. This includes:-

- ❖ Challenging young people to make positive decisions in their lives and think about safety in their community.
- ❖ Tackling all forms of youth violence and provide alternatives to conflict resolution.

- ❖ Providing an agency that young people can access to make decisions affecting their community and become active in their borough.
- ❖ Encouraging young people to think about their role in creating a cohesive and integrated Haringey.
- ❖ Developing the capacity of young people to reason, co-operate and communicate.
- ❖ Supporting the intellectual and social development of Haringey's young people.
- ❖ Making community activism fashionable amongst Haringey's youth.



Safer Neighbourhood Policing & Ward Panel Chairs & Partnership Forum

Ward Chairs Forum: The Group's Ward Panel Chairs & Partnership Forum (the Forum) continues to meet twice yearly to discuss the concerns facing the local community around crime and anti-social behaviour, and to set the overarching policing priorities for the local safer neighbourhood teams. Throughout the year twelve of the nineteen wards identified youth anti-social behaviour as a policing priority, so youth disorder gave credence as the overarching priority for safer neighbourhood policing.

The structure of the Forum's membership includes:-

- Ward chairs/vice chairs representing the 19 wards in Haringey
- The lead police officer on Community Engagement and Safer Neighbourhoods (Chief Inspector Jon Williams)
- Haringey Council Corporate Head of Safer, Stronger Communities (Jean Croot)
- LGBT, Faith, Elderly, Disability, Youth and Women.

Ward Panel Chairs:

1. Alexandra Ward	Lauritz Hansen-Bay	11	Northumberland Park Ward	Vacant
2. Bounds Green Ward	Ms.Caroline Simpson	12	Seven Sisters Ward	Ms.Andrea Holden
3. Bruce Grove Ward	Rosemarie Johnson	13	St Ann's Ward	Mr.Gordon Keenan
4. Crouch End Ward	Mr.Fred Williams	14	Stroud Green Ward	Ms.Sally Billot
5. Fortis Green Ward	Mr.John Hajdu	15	Tottenham Green Ward	Jane Ansell
6. Harringay Ward	Mr. Ian Sygrave	16	Tottenham Hale Ward	Mr Ron Dalliday
7. Highgate Ward	Mr.Ralph Crisp	17	West Green Ward	Rev Pauline Lijertwood
8. Hornsey Ward	Mark Odenore	18	White Hart Lane Ward	Sona Mahtani
9. Muswell Hill Ward	Mr Chris Hannington OBE	19	Woodside Ward	Angie Buzzacott
10. Noel Park Ward	Mr. Gerard McGrath			

Panel Management Board: In January 2008 the Forum constituted a Management Board to direct the general management and affairs of the Forum. Arising from the Forum were a number of issues particularly: -

- ❖ The need to introduce a standard (as far as practical) for monitoring the effectiveness and deliveries of the boroughs safer neighbourhood teams.
- ❖ To create a Haringey ward chairs website to improve communication with the public, particularly at a ward level.
- ❖ To produce Terms of Reference for the Forum.
- ❖ Partnership arrangements to address the ongoing issues of youth anti-social behaviour.
- ❖ Concerns about a lack of general involvement by young people in certain areas of decision making.
- ❖ A need for greater training of ward chairs on safer neighbourhood affairs and conflict management.

To address the issues highlighted above, the Board looked at ways of improving communication between ward panels and partner agencies especially on matters relating to youth anti-social behaviour.

The Forum's Management Board met six times during the year. 2008-09 Board members are as listed in the table below.

Board Members:

Ralph Crisp (Chair)
Fred Ellis,
Andera Holden,
Fred Williams,
Angie Buzzacott,
Gordon Keenan
Chris Hannington OBE

Website: An objective of the Forum was to establish a ward chairs website as a means of improving information leading to better communication across partner agencies, businesses and the public. The planning, designing and creation of the website commenced in May 2008. It was envisaged that the site would be completed at the end of July, but this was prevented because of a few obstacles including the lack of staff support to give dedicated time to collate information, plan, design and create the site. Given the implications, the Forum approached the borough police with a business case asking for support to build the site.

The Borough police and the Local Authority Stronger Safer Communities Partnership granted £5k funding resource, which enabled the Forum to buy in staff resource to

complete the site, which was officially launched on 26th January 2009. The ward chairs site can be accessed via the Group website.

The site includes a map of the 19 wards, which can be accessed by clicking on each individual ward. This reveals contact details for the relevant Ward Chair and/or their Safer Neighbourhood Sergeants, as well as other ward based information including information about the local authority Neighbourhood Management. The Group has recently secured an IT Volunteer to update and maintain the site.

Youth Seminar: The Forum held a Youth Seminar on 10th June. This event came about because of ward chairs' concerns over a year ago on the level of youth provision in Haringey. They expressed a desire to learn about what existing provision is on offer for young people in Haringey, including any shortcomings and difficulties. They wanted to hear from both the providers and some young people, who have experience of the detached youth team and other work.

To enable the event to be as fruitful as possible, prior consultation was conducted with ward chairs and the local authority. Ward chairs were asked what they perceive to be the main issues around youth, and this information was shared with the local authority before the seminar.

The key objectives of the seminar were:-

- ❖ To identify problems (perceived or actual) and ascertain how the lives of young people in Haringey can be changed so that a larger percentage of them see no reason to behave badly.
- ❖ Provide an opportunity for the Forum to hear from young people themselves.
- ❖ To have a meaningful and constructive debate on what else can be done in addressing youth crime in Haringey.
- ❖ To give consideration on how best to engage and involve young people on individual wards.

Participants included 90% representation of ward chairs/vice chairs; young people from HYPE, local councilors, the borough police, central police, Group delegates Haringey Council YOS Strategic Manager, Safer Stronger Communities and the Crown Prosecution Service.

The conclusion of the seminar summarised that Haringey Council, the MPS and the HYPE demonstrated that a vast range of services are being offered to reduce youth crime in Haringey. However there are many issues that need to be addressed in order to reduce crime further.

A detailed report on the proceeding of the youth seminar and the findings is available on request.

Constitution: The Forum has yet to determine a constitution appropriate for its purpose. So far, two draft constitutions have been issued for consideration both of which were deferred. At the Forum meeting in January 2009, it was agreed that the Forum should draw up Terms of Reference that identify and promote the work of the Forum under the auspice of the Group.

The Forum formally agreed a model Code of Conduct policy. The model document has been created as a template in the event of a situation pertaining to misconduct. The document has a degree of flexibility for making adjustments in accordance to the constitution of individual wards.

Training: In early September 2008, the Forum was approached by Billy Cotsis, Project Manager, Community Engagement Programme, Safer London Foundation about an innovative partnership scheme that provides 64 seminars each year for ward chairs, panel members, Safer Neighbourhood Police for the 32 Community & Police Consultative Groups in London. The seminars would be free, delivered by MPS trainers and attendees would receive a certificate of attendance.

Safer London Foundation has provided 3 training seminars for the 19 ward panels in Haringey. Each session was attended by 65% of panel representatives, a member of the local authority, police officers and Group delegates.

Ward chairs/vice chairs have also been provided with the opportunity to attend training organised by the Crown Prosecution Service and the MPS Community Crime Fighters tuition programme. The Group believes training for ward panel chairs is an essential requirement in order for them to progress effectively. And for this reason the Group has been actively looking and identifying training, which might be of interest to ward chairs, vice chairs and panel members.

Supporting Ward Panels: During the year the Group has played an active role in supporting 3 ward panels that lost focus on the primary purpose of their meetings, and in particular the policing activities undertaken by the Safer Neighbourhood policing team. Under these circumstances it was evident to the police and the Group that the panels was not functioning properly, subsequently the Group was



asked to intervene to independently administer the meetings and assist with the proposed renewal process including servicing the Annual General Meetings.

The Group played a pivotal role in assisting the safer neighbourhood sergeants to broaden the representation from the diverse communities in their ward; revising constitutions, hosting & administering meetings and holding mediation sessions. During the process the Group tried to redress a balance by putting foremost the need of the community and the safer neighbourhood ward panels. We are pleased to be in a position to report that the revised arrangements for each of the 3 ward panels are working effectively with minor disruption if any.

Haringey ‘Northumberland Park’ & Enfield ‘Upper Edmonton’ Cross Border Scheme

The Group was successful in securing £10k from the Metropolitan Police Authority (MPA) innovative funds to run a joint cross border Youth Gang/Knife Crime & Anti Social Behaviour project with the London Borough of Enfield.

In consultation with Northumberland Park Safer Neighbourhood Team (SNT), Haringey MPS Community Engagement Team, Enfield CPEG and the Upper Edmonton Safer Neighbourhood Inspector it was established that there are apparent cross- border disorder and youth anti-social behaviour passing through the corridor of the Upper Edmonton Ward in the LB of Enfield and Northumberland Park Ward in the LB of Haringey. Further information demonstrated that this cross-border disorder and youth anti-social behaviour was gang related causing noise nuisance and

loitering. Moreover, there is tension between young people whilst using public transport to commute from home to school across the border. Despite increased patrols in the Northumberland Park area by the SNT the problem persists.

The main aim of the project is to prevent cross-border youth anti-social behaviour; to educate and reward young people who are receptive of the anti-social behaviour programme and to introduce innovative activities/schemes that will divert young people from anti social behaviour. The five key objectives are:-

- ❖ To divert young people from becoming involved in cross-border disorder anti-social behaviour.
- ❖ To identify methods and ways to tackle the problem.
- ❖ To promote positive images of young people involved in diversion schemes.
- ❖ To identify positive role models and mentors that may support young people.
- ❖ To introduce educational programmes to young people who are not associated with anti-social behaviour.

The project received full backing from the MPA and the Greater London Authority Link Member Joanne McCartney, as well as Haringey & Enfield Borough Police Safer Neighbourhood Teams. A volunteer co-ordinator Mr Kirk Hudson has been appointed to assist with the co-ordination of the project.

The activities of the project were due to begin at the commencement of the schools summer holiday but due to unforeseen obstacles the scheme is now planned to take place during the autumn half term of 2009.

The activity programme of the project has been included as **Appendix A** of this report.

Community Observers Scheme

The Group's lead Board of Director on the Community Observers Scheme is Chris Hannington OBE and the police lead is Inspector Eric Monk.

In September 2008 the Group was granted £5k to develop and implement a Community Observers Scheme.

The purpose of the Community Observers Scheme is to look at police activity from the perspective of an ordinary member of the public. It will enable members of the community to provide an assessment of need and provisions on the basis of their observation and make the necessary recommendation/s to the borough police.

Community Observers remit in observing and witnessing complex police operations will help to assess whether policing tactics are being enforced without prejudices, and that the appropriate steps are being taken to protect innocent members of the community.

Community Observers will be independent people who are able to inform judgements in which the community can have confidence. They will be trained to raise the profile and image of the borough policing and promote community participation.

So far £1k has been allotted to heading up the appointment of a small pool of Community Observers who observed - Operation Copsetic - Counter Terrorism /

Stop & Search; THFC - Public Order (Football Matches); Licensing/Partnership Operation - Enforcement; Operation Blunt - Knife Crime Stop & Search; Neon - Gun & Knife Crime Stop & Search with Armed Support; and Drugs Operation - Search Warrant. The remaining £4k has been earmarked to continue the enhancement of the Community Observers Scheme. This includes:-

- ❖ Embarking on a recruitment campaign that involves appointing at least 4 Community Observers from each of the 19 wards in Haringey, one of which should be a young person.
- ❖ Designing and providing introduction, intermediate and advance training programmes for Community Observers on their role as assessors so that they become qualified to provide an assessment of need and provisions on the basis of their observation and able to make the necessary recommendations.
- ❖ Producing and publishing a booklet that contains protocol/guidelines for Community Observers so that they are fully aware of their remits and boundaries.
- ❖ Purchasing high viz jackets and body armour for observers.
- ❖ Setup a computerised data/information recording system that logs the experience and feedback of individual community observers to learn and improve methods from observations.

The Community Observers Scheme is in its infancy and without the remaining funds the project would be unable to achieve the objectives outlined above.

Haringey Polish & Eastern European Community Forum

This project is being predominantly led by PS Shawn Goodchild of the borough police community engagement team. This scheme is also in its infancy but has received plaudit from the MPA for its achievements to date. Since inception the forum has and continues to develop;

- ❖ A dialogue with the Polish and Eastern European community in Haringey.
- ❖ Education & Information building on and fostering social and cultural understanding between the Polish, Eastern European and indigenous Haringey community thereby promoting a more cohesive society in which to live, work & socialise and hopefully impact on crime statistics reduction.
- ❖ To maintain the growth and sustainability of the Forum.
- ❖ To enable the engagement of both Polish and Eastern European communities by service providers and strategic agencies.
- ❖ To establish and maintain a Police run Woman's drop-in centre to improve Community safety (domestic violence), enhance the crime reporting process, (with specific reference to Hate crimes) and to promote the full range of services provided by the MPS.
- ❖ To actively recruit persons of Polish and Eastern European origin.

The project will also deliver a structured and minuted forum meeting every six-eight weeks with a register of attendance. Father Rafael WIZNERSKI acting as chair.

- ❖ Quarterly accounts submission, annual sponsored activities ~ Cultural fare, Workshops, Crimestoppers.
- ❖ General meetings.
- ❖ Planned activity - Monthly drop-in centre for Woman's offering refuge/advice held at the Polish and Eastern European Centre (non-police premises).
- ❖ Annual charity event.



The Group's lead Board of Director on 'Haringey Consult' was Samuel Wynter.

This is the first annual year of 'Haringey Consult' and huge efforts have been made to profile its existence, secure staffing and incoming work.

Haringey Consult was commissioned to carry out surveys and run a number of focus groups on behalf of the Teaching Primary Care Trust and Haringey Council each of which was geared to ascertain information that could improve services and make the borough a safer place.

The staffing of Haringey Consult were mainly post graduate students from Middlesex University, members of the Group and one paid part/time member of staff. Haringey Consult has demonstrated its ability during the year and was in a position to provide a responsive approach and meet the required deadlines. The top 6 achievements of Haringey consult were:-

1. Built a productive working relationship with commissioning bodies.
2. Appointed post graduate students to support the enterprise.
3. An enhanced database which enabled the service to reach & engage all sectors of the community.
4. Provided timely feedback.
5. Produced seven community engagement reports which has been published by commissioning bodies.
6. Received positive comments from participants on the services of Haringey Consult.

The forthcoming objectives of Haringey Consult are to:-

- ❖ Produce a guide that contains practical advice on the advantages and disadvantages of consultation methods. This document will be used as a guide on how to conduct successful consultation.
- ❖ Produce a detailed action plan to advance the work of Haringey Consult.
- ❖ Nominate 'consultation champions' to provide a vital link with potential clients.
- ❖ Market Haringey Consult with a high-profile campaign, using the internet, email, newsletter and other tools, to ensure everyone in the community is aware of the enterprise and its approach to effective community engagement.

4. Community Engagement & Consultation

Policing priorities public consultation: In accordance to the previous year the Group carried out 2008-09 consultation survey to obtain the views and concerns of the community on policing issues. The feedback received was presented to the MPS to assist with the setting of the policing priorities for the forthcoming year. Our online targeted approach led to an increase in participation, 118 responses in total, and analysis of these provided information for the priority setting process for 2009/10 and other work.

This year a similar consultation process will begin in November for year 210-11.

Public Forum Meetings: Encouraging the involvement of the public in decision making on community policing issues is central to the work of the Group. We used a

wide range of different consultation and communication methods to engage, including Public Meetings of which four were held throughout the year at the Civic Centre Wood Green. We also conducted community engagement via e-consultation, website, questionnaires, seminars, public forum gatherings, discussion/focus groups and ward panels.

However, despite our efforts to listen to as many people in the community as possible, we are aware that there are still groups within Haringey who we rarely reach. It is important that the Group endeavours to reach a wide representation of the public to ensure Haringey is policed effectively and as far as possible according to the needs of the people who live, work and visit the borough.

We are committed to providing a range of opportunities to consult with the public, therefore the Board of Directors will seek to increase staffing level to enhance efficiency. We want to enable local people to have a greater level of involvement in the process of making local policing decisions and identifying solutions.

MPS Independent Advisory Gold Group (IAG): Throughout the year the borough police have engaged the Group in its IAG discussions. As advisors the Group have been able to raise community policing concerns and give proactive advice to officers many of which have been taken into consideration. The Group embraces this method of engagement as it enables it to air views on behalf of the community.

Stop & Search: The Group has conducted numerous consultations on Stop & Search methods following the announcement of 'Operation Blunt 2'. We obtained young people's views on the use of Stop & Search; the feedback provided by young people is included at **Appendix B** of this report. HYPE's young people not only produced an educational stop & search documentary to show to their peers, but they also observed weapon sweeps, search arch and search wands in operation. Also a full account of Operation Blunt 2 tactics was given at the Group's public meeting in September 2008,

In March 2009 members of the Group visited the headquarters of Operation Blunt 2 and saw for themselves how Stop & Search is implemented on boroughs, the type of intelligence led methods and how the scheme is making progress. The Borough police have established a Stop & Search Monitoring Group and recently produced its Terms of Reference. The Group has been included in as a member and will play an important role in ensuring that the monitoring process is clear and transparent.



5. Looking Forward to the Year Ahead

The Group is keen to build on the good work undertaken during 2008-09 and will continue to deliver a work programme focusing on relevant issues so that it can influence how services are delivered and how decisions are made. In particular, the Group will look to develop the objectives below, which fits in our area of expertise and will help to add further value to our community engagement role and as a 'critical friend'.

(1) Safer Neighbourhoods/ Ward Chair Panels & CDRP:-

- ❖ Launch a Ward Chairs & Partnership website that enables panels' members, SNTs, LBH Neighbourhood Management and the public to exchange information on a regular basis; identify cross-ward anti-social behaviour, good practices, community updates and training opportunities.
- ❖ 50% of ward panel chairs & panel members sign up as members of the Group.
- ❖ Provide systematic support to SNT ward panels that are experiencing dysfunctionality.
- ❖ Hold two ward chairs & partnership forum meetings that give consideration to the overarching policing priorities for the SNTs, and set solutions to assist in resolving the problems.
- ❖ Collaboratively work with the CDRP to produce a community engagement/consultation programme (Community engagement framework) and undertake consultation in accordance with the LAA agenda.
- ❖ Hold a Youth Seminar in June.

(2) Haringey & Enfield Cross Border Youth ASB Project: -

- ❖ Produce a memorandum of understanding between young people and youth schemes, local traders and social enterprises.
- ❖ Produce a memorandum of understanding between the two boroughs, which brings in a common process for tackling cross-border youth anti-social behaviour.
- ❖ Introduce the projects young people into long term sustainable life skills programmes.
- ❖ Empower young people to champion the project.
- ❖ Produce a report which comprises the findings of the project and recommendations on sustainable methods and useful tactics.
- ❖ Establish girls only cross-border activity programme.
- ❖ Establish a cross-border youth forum.

(3) Youth Engagement & Consultation:-

- ❖ Aim to improve relations between young people from the different wards of Haringey.
- ❖ Tour and showcase a documentary that documents how young people from different areas can unite and socialise without hostility existing. The documentary to illustrate young people and the police building positive relationships.
- ❖ Young people to make pledges against violent crime.
- ❖ Break down the postal code divide and rivalries between young people from different parts of Haringey.
- ❖ Make young people think about their role in creating a cohesive and integrated Haringey.
- ❖ Make community activism fashionable amongst Haringey's young people.
- ❖ Organise a football tournament that unites peoples from rivalling parts of the borough and to integrate on the same team with the support of police officers.

(4) Governance:-

- ❖ Hold a Board of Directors and Key Partners Away Day.
- ❖ Produce a strategic business plan for 2010-2013
- ❖ Revise the Group's Equal Opportunities Policy and produce an EOPS Statement of Principle.
- ❖ Hold four themed public Meetings.
- ❖ Produce an annual report, statements of accounts and promotional information packs.

6. Conclusion

As predicted this has been a more difficult year for the Group with shifts in core funding threatening the survival of the Group and ongoing reviews and audits interfering with our ability to deliver services.

The Group has responded very professionally to challenges and all of the difficulties have been virtually overcome. Projects, such as HYPE, that appeared to be entering financial hot water have completely reversed the situation and achieved a more stable funding base. However, the warning signs are there and the Group cannot ignore the fact that support in the form of additional funding is becoming more difficult to find particularly in the latter years.

The irony is that at national and borough level there is a lot of recognition for the role of the Group and the support required for us to remain independent and build on our genuine success. However, the reality of a policy that is driving us into consortium working, joint long term planning, consortium funding bids and so on, rather than focusing on endeavours This is creating complexity and blocking reasonable access to support for community organisations such as ours. This situation appears to be a new funding trend which the Group may have to embark upon.

However, having said this, the Group continues to thrive. HYPE was awarded Haringey's Young Heroes Award for supporting other young people; the Group's Membership and database have increased three-fold, we've a constructive and productive working relationship with the borough Police and the Crime and Disorder Reduction Partnership and our Community Engagement Involvement Network has been described by the MPA Link Member as one of the best in London.

Finally, my sincere thanks to the Board of Directors for their support during the year; Fred Williams my line manager, David Singh Treasurer and Samuel Wynter for his enormous help and encouragement throughout the time I have known him. Last but not least, my gratitude to Maria Zywicka our Admin volunteer for all her hard work and also to HYPE executive members Janay Cochrane, Symeon Brown and Sabba Kerr-Armstrong for their unquestionable loyalty and commitment to the aims and objectives of the Group.

Enid Ledgister

DIRECTOR



POLICE REPORT

I have now been in post over a year and have been impressed and pleased with the way the Group have conducted their business and continued to build and strengthen police community ties. This needs to be recognised as a key contributor to some very good performances, resulting in the Borough being awarded two commendations for being the best performer in London in terms of crimes solved and bringing people to justice.

This year has seen a number of critical incidents, where I have convened community advisory panels (called 'Gold Groups' in Police parlance) to oversee and critically assess Police actions to help resolve any community concerns. This has ranged from the activities of some gangs through to a number of murders. The ability to call on the CPCG to provide advisors (both from the local community and from HYPE) has been absolutely vital in reassuring all that police are taking these incidents extremely seriously and doing everything possible to resolve the issues that arise. This brings alive the concept of 'Policing by consent' and will continue to be a vital part of local policing and giving our communities confidence that police are held to account.

To compliment the Gold Groups, it is also important to recognise the work of the Community Observers, who have overseen policing operations in a variety of scenarios, from drugs raids to road blocks to tackle car crime. I know that their input has been used on many occasions to make sure the police properly communicate what is happening to local communities, to help prevent misconceptions. They have also been able to reassure all our communities about the professional and sensitive way such operations are handled.

I would like to cover some specific areas of work undertaken by the Group in relation to enhancing engagement between police and our communities in Haringey, some of whom it would not be possible for police alone to be able to speak to. Two key projects have been around a developing gang problem and engaging emerging communities from Eastern Europe. In the former, meetings have been held to engage not just gang members, but also their families - diversion being the key aim, prosecution being the last resort. This has helped in reducing inter-gang violence. In the latter, The Eastern Europe Forum project has helped create dialogues with communities who have not engaged with police in their own home countries. The range of services helps to explain the British Criminal Justice system and the role police have in communities.

One area of work that does deserve recognition has been the role of HYPE in tackling gun and knife crime involving young people, as well as helping to build a

greater understanding of young peoples' and police officers' needs - this cannot be under estimated in terms of its impact both now and in the future. The efforts of HYPE have been formally recognised in the 'Haringey Young Heroes Awards', where they were recipients of one of the awards.

As I mentioned above, the Borough was commended for its performance in 2008/9, building upon good performance in previous years. Below are some highlights:

Total Crime - down by 2128 or 7.2% to 27366

Murder - up 2 from 5 to 7

Personal Robbery - down by 360 or 26.5% to 997

Gun Enabled Crime - down by 32 or 25.8% to 92

Youth Violence - down by 134 or 15.5% to 730.

If you would like to see the latest figures, please go to www.met.police.uk

In conclusion, The Group has achieved a lot during the year to ensure that the main focus of their activities of consultation, community observation, involvement of young people through 'HYPE' and co-ordinating Haringey Ward Chairs and Partnership Forum has been met. The coming year will present even more challenges to The Group in forging stronger ties with all the partners in the Crime and disorder Partnership, helping to divert young people from crime, as well as continuing all the work mentioned above. All this will have to be achieved within the sound business plan and I look forward to helping in their continued success.

Chief Superintendent Grant

HARINGEY BOROUGH COMMANDER

HARINGEY & ENFIELD CROSS BORDER

YOUTH/POLICE ACTIVITIES FIXTURE LIST (Autumn 2009)

This fixture list example the cross border activities programmed for young people ages 14-16 from Haringey & Enfield Borough. The key aims are to address cross-border youth anti- social behaviour, gangs issues, postal code divide, break down barriers and establish a cross-border youth forum.

Activity	Venue	YP Incentive
(1) Design posters /flyers for promoting Summer activities	Presentation - School Halls	Clothing Voucher
(2) Creating a positive lyrics CD/the beginning	Angel Community Centre N18	Day at a music studio
(3) Martial Arts Class (safety & Self defence)	Kemble Hall Tottenham, N17	Nil
(4) 5 aside indoor Football Tournament	White Hart Lane N17	Trophy & Prize
(5) Creating a positive lyric CD/the end and presentation	Angel Community Centre N18	CD played on radio station/choice FM
(6) Dramatic Theatre	Irish Centre - Pretoria Road N17	Free entrance
(7) Open Day Advice and Awareness	CONEL N17	Information & opportunities

Haringey Young People Empowered (HYPE)

Comments on Section 60 Stop & Search

14.5.2008

1. HYPE can see both the good and bad of Section 60. The reality is that young blacks are killing each other.
2. Section 60 might catch more people and find more weapons, however something else needs to be set up to prevent the lawful young people being stopped.
3. There is the human right aspect – Just because you happen to be black and of a certain age that shouldn't mean you have to be stopped.
4. There are a lot of young people that don't commit violent crime.
5. Section 60 will create a bridge between black boys and the police.
6. Young black boys will become hostile against the police.
7. Section 60 should be intelligence led, protecting those that are not involved in crime.
8. Young people who aren't involved in crime, and who are randomly stopped will eventually start disrespecting the police and distance themselves.
9. Section 60 is not a cure - Government needs to establish the root issues on what is causing young people to commit crime. The issues need to be tackled or else it will continue amongst young people.
10. More exploratory work such as what HYPE is doing needs to be done– Funds should be invested in group's that are doing active things and encouraging young people.

11. Section 60 will have a ripple impact on the family and the wider community with respect to community policing, police relations and views of the police.
12. Section 60 is indirectly racist because it is not only black boys who are involved in knife crime.
13. More training for police officers on youth culture and the understanding of young people.
14. Section 60 will cause a lot of resistance against what HYPE is trying to do in terms of bridging the gap between young people and the police.
15. Government should invest more in mentoring schemes that deals with crime and being on the right side of the law.
16. Section 60 would contribute to putting more young blacks in the criminal justice system – labelling young black
17. Young people are fed up so there is going to be a resistance against section 60 and the police. Their attitude against the police will get worst.
18. Does not support agree with Section 60 because of the DNA aspect?
19. Section 60 should be on a trial period to see if it makes a significant difference and if it doesn't it should be suspended
20. If Section 60 is not policed properly it will lead into another generation of youth hostility against the police.
21. More efforts should be put in more preventative initiatives in terms of reducing youth crime.
22. Young black who are involved in criminality are those who are kicked out of school or college and end up on the street committing violent crime – lost young people needs help to get back into the system.